

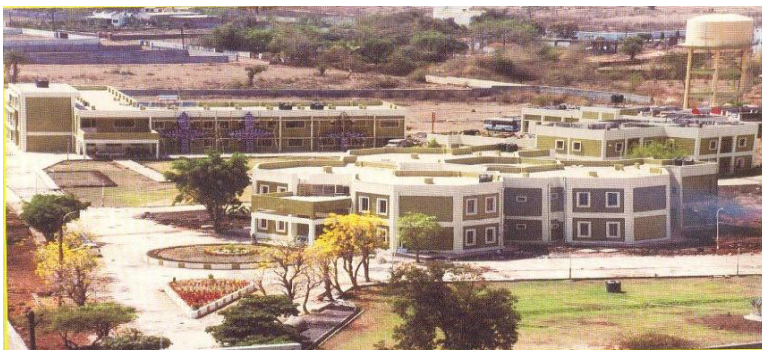
Success Story of Strengthening of State Institute of Agriculture Extension & Training, Bhopal (SIAET) under RKVY

Success Story

- 1. Title :-** Strengthening of State Institute of Agriculture Extension & Training (SIAET)- Key Initiative for Human Resource Development in Agriculture Consortium
- 2. Category:-** Agriculture
- 3. Back ground and Challenges:-** The Madhya Pradesh was formed on 1st November, 1956, till then department of Agriculture is working in the state for the betterment of the farmers. Agriculture Extension and Training on one hand called as backbone of the department, but on the other hand it's the most neglected branch in which nobody wants to be posted. During the era of world bank aided National Agriculture Extension Project, when Training & Visit was adopted and said to be the most successful extension techniques, many training centers were established by different names such as Soil Conservation Training Center, Couple Farmers Training Centers, Gram Sevak Training Centers, farmers Training Centers, and Plant Protection Training Centers etc. During this period World Bank has initiated to establish a State Level Information Center at Bhadabhada Road Bhopal. Approximately 7.5 acre of land has been acquired to establish this center. A small building having about 100 sq. ft. area has been built by the world bank in the year 1992. As the World Bank aid was withdrawn these centers including state level center, have started facing acute shortage of funds to run it. As a result, all activities have all most stopped up to the year 2000. Training of farmers and extension functionaries became the most difficult activities because of financial norms being 15 to 20 years old.



During the year 2001, general Administrative Department of state government has issued the "State Training Policy". Accordingly the department of Agriculture has started attempt to rejuvenate the scenario of extension & training in the state. In the first step the different name of these training centers were



Over View

changed as "Agriculture Extension & Training Centers" (Shortly known as AETCs) and assigned the work of training to farmers as well as lower level extension functionaries. In the second step the state level training center was again take up for its development. Attempt were started to declare it as autonomous training Institute. The old building was renovated by state funds, but unfortunately in the same time State Government has temporarily allotted this building to the National Law Academy recently established at Bhopal for three years. This way ones again the HRD activities of the department were stopped till 2004 when the possession of the building was again handed over to the department as National Law Academy was shifted to their own building. Just after taking the possession of the building state government has posted the staff at center and given the responsibility of revamping it.

The State Institute of Agriculture Extension and Training (SIAET), Bhad-bhada Road, Barkhedi Kalan, Bhopal (M.P.) is setup in 2006 by the Department of Farmers Welfare and Agriculture Development, Govt. of Madhya Pradesh. The SIAET is located in a seven acre campus in the municipal area Bhad-bhada Road, Bhopal-462044 (M.P.), 10 Km. away from Bhopal & Habibganj Railway Station and also Bhopal Nadra Bus stand & ISBT, Habibganj. The campus provides an ambience of the functional efficiency with modern and comfortable infrastructure and services. The greenery of sprawling lawns, colorful seasonal flowerbeds and density of trees all over the campus highlight the institute's proximity with nature. It was initiated as a State response to address various challenges in delivery of services to the farmers. To provide adequate flexibility of operation, the Institute was registered as an Autonomous Society under the Madhya Pradesh Society Registration Act 1973. The mandate of SIAET is to assist the Agriculture and Allied Departments to help improve their delivery systems through up gradation skills of Extension Personnel. State Institute of Agriculture Extension & Training (SIAET) is an apex institute for Agriculture Extension and Training for agriculture and allied departments. In order to ensure regular training and skill up gradation of State and District / Block level extension functionaries and for reaching out to the grass root level extension functionaries and farmers through field visits for Implementation of Agriculture Extension Reforms Schemes (ATMA) in State M.P. The Institute undertakes various activities such as Training, Consulting, Documentation, Third Party Monitoring, Impact Study of different projects on their needs and function as Agri. information dissemination centre. As a part of the training activity, it conducts a series of training programmes, workshops, seminars and study visits of various categories of personnel on key theme areas as appropriate in the present context. It also Page 4 undertakes specialized tailor made programmes, depending on the need of the organization, based on request on payment basis. The SIAET is also conducting Post Graduate Diploma in Agricultural Extension Management (PGDAEM) for Extension functionaries in distance learning mode and Diploma in Agricultural Extension Services for Input Dealers (DAESI) a one year diploma programmes which imparts formal agricultural education to the input dealers franchise with National Institute of Agricultural Extension Management (MANAGE), Hyderabad. The activities of SIAET cover all the stake holders in agricultural development including public private sector organizations, voluntary organizations, farmers organization and groups, private extension consultants, agri-business organizations and cooperatives apart from State M.P.

MANDATES:-

1. To work as State Nodal Agency for Implementation of Agricultural Extension Reforms Scheme – ATMA.
2. To work as an apex institute for Agriculture Extension and Training for agriculture and allied departments.
3. To organize training programmes for various cadres of agriculture and allied departments as per their training needs.
4. To organize skill development training programmes for extension personnel.
5. To prepare project plan and documentation.
6. To provide consultancy for implementation of various schemes and programmes in agriculture and allied sector.
7. To disseminate agricultural information's for sustainable agricultural development.
8. To organize workshops and seminars.
9. To prepare and publish literature, audio, video and small films in agriculture and allied sector.
10. To do impact evaluation study for various implemented projects as per requirement.
11. To organize study visit programmes for extension functionaries of agriculture and allied.
12. To conduct Post Graduate Diploma in Agricultural Extension Management (PGDAEM) for Extension functionaries in distance learning mode and Diploma in Agricultural Extension Services for Input Dealers (DAESI) a one year diploma programmes which imparts formal agricultural education to the input dealers franchise with National Institute of Agricultural Extension Management (MANAGE), Hyderabad.



Review meeting by APC & PS Agriculture

The series of administrative orders were issued by the state government to systematize the training scenario as per the state training policy. Simultaneously the name of the state center was changed to State Institute of Agriculture Extension & Training shortly known as SIAET and declared as an autonomous apex training institute. Till then it is continuously being strengthened year after year.

- 4. Initiatives:-** During the year 2007-08 the RKVY was started in the state. Initially the road map was prepared for the construction work of various labs, AETCs, Krishi Gyan Kendras, and SIAET, in the phased manner. The projects based on the construction of Hostel / renovation of old buildings was sanctioned for SIAET from 2010 to 2017. The total projects sanctioned under RKVY are as given below:-



I.T. Lab

Rs in Lakhs

S.No	Date of SLSC	Cost of Project	Expenditure	Works Carried Out
1	12.12.2007	617.82	617.82	Construction of New Administrative Building, Renovation of 02 Hostels, Construction of Faculty Rest House, Construction of Auditorium , Construction of New Mess , All sort of required furnishing in main building, hostel, mess etc.
2	12.05.2010	195.00	194.80	
3	09.06.2012	305.00	305.00	
4	24.04.2017	782.41	782.41	
	Total	1900.23	1900.03	

5. Key Result / Insight / Interesting Facts:-

Up to the year 2000 ,all training and extension activities were almost defunct for want of administrative orders for financial norms for training and visits. In the year 2001 a series of technical orders have been issued from the government for performing various activities



Hostel Building

in the state through AETCs and SIAET. The activities of SIAET are govern by two apex level bodies named as General Council chaired by Agriculture Production Commissioner and another one is Executive Council chaired by Principal Secretary Department of FW&AD. The cost norms fixed for training activities were issued vide SIAET letter No SIAET/ Trg./01-1/Norms/ 2009-10 / 510 dated 01.08.2009and these norms are still prevailing. The revision of norms is in process. Foundation course training to fresh officers of the department, Organizing PGDEAM course and examinations, Implementing DAESI program in the state under the collaboration of MANAGE, are the few major activities being conducted by the Institute.

6. **Impact:-** SIAET is working as a apex body for all HRD activities not only for Agriculture Department but for all other allied departments also. The activities conducted by the Institute during the year 2016-17 and 2017-18 are as follows:-

7. **Lesson Learnt:-** As already mentioned earlier that endless efforts have been made to develop the SIAET with the expenditure of huge funds , it is expected that now Institute should handle all the activities related to HRD, development of new extension delivery techniques, conducting workshops, seminars, symposiums, conducting PGDAEM & DAESI etc, but in absence of departmental training policy and huge vacancies in the department,



Administrative Block

many post in the Institute are also lying vacant. Secondly it has also observed that the mandate of the Institute is totally different than departmental activities, therefore officers posted at SIAET are not competent enough to handle with the requirement of activities to be done by the SIAET. As all the allied department inclusive of Agriculture department are



working with hardly 50 to 60% strength, therefore the attendance in each course are also hampered because all the head of the department and head of the offices are giving priority to the departmental activities instead of participating in refresher course or any specialized trainings. It is also concluded that if SIAET is work as per its mandate, all the HODs have to change their mind set and should

encourage the employee to increase their working efficiency.

8. Supporting Quotes and Images:-

9. Additional Information:- The contact details of the person concerned is as given below :-

1. Shri G.P. Prajapati, Director, Institute of Agriculture Extension & Training, Barkhedi Kalan, Bhopal.
Phone- 0755- 2696610
Mobile - 08085891469
e-mail-dirsiaet@mp.gov.in
2. Shri G. S. Chauhan , Joint Director Agriculture (Extn. & Trg.)
4th Floor, Vindhyachal Bhawan, Bhopal
Phone :- 0755-2551281
Mobile - 9425135912